

CONFERENCE

„EMPOWERING LEADERS: ADVANCING LEADERSHIP EXCELLENCE IN THE WESTERN BALKANS “

3rd- 4th December 2024, at Hotel Dubrovnik, Zagreb, Croatia

TUESDAY, 3 RD DECEMBER 2024	
9:00 – 9:30	Registration of the participants
9:30-10:00	<p>Welcome remarks and introductory speeches</p> <ul style="list-style-type: none"> - Mr Damir Habijan, Minister of Justice, Public Administration and Digital Transformation (TBC) - H.E. Mr Fabien Fieschi, Ambassador of France to Croatia - Mr Rudolf Vujevic, Director of the National School for Public Administration (NSPA) - Mr Frederic Rauser, Director of International Relations, Institut National du Service Public (INSP) - Ms Maja Handjiska Trendafilova, Director of Regional School for Public Administration (ReSPA) - Mr Vasileos Exarchos, Vice-president of the National Centre for Public Administration and Local Government (EKKDA), Greece
10:00 – 11:15	<p>Session 1: Objectives and lessons learnt of the French-Croatian Leadership program (format: panel of 4 people + moderator)</p> <ol style="list-style-type: none"> 1. General outline of the programme and administrative context, NSPA, INSP experts 2. Presentation of the INSP approach to training of senior managers and correlation of INSP’s senior management training activities implemented in the Western Balkans region, INSP experts 3. <i>Leadership</i> Project implementation, challenges, results achieved and lessons learnt, NSPA/INSP experts <ul style="list-style-type: none"> - Who was trained, how often and on which topics? - What were the main challenges in training?

	<ul style="list-style-type: none"> - Ideas for improvement of training syllabi? - Trainee testimony/ies <p><i>Followed by Q&A and discussions</i></p>
11.15-11.30	Coffee break
11.30– 13:00	<p>Session 2: Presentation of models of Leadership training (format: panel presentation- 4 participants + moderator)</p> <ol style="list-style-type: none"> 1. EKDDA/ESSDA case study: Leadership training and the ongoing reform of the Greek public training system for civil servants, Mr Athanasios Raptis, Director of the National School of Public Administration and Local Government (ESSDA), Greece 2. INSP's Executive Programme (Cycle des hautes études de service public), Mr Jacques Skowron, INSP 3. Centre of Excellence in Finance, Slovenia: We Lead project/ Leadership for Managing Reforms Program, Ms Polona Sirnik <p><i>Followed by Q&A and discussions</i></p>
13.00 – 14.30	Lunch
14.30 – 16.00	<p>Session 3 – Regional Leadership in a Globalized World: The Case of the Western Balkans – challenges and opportunities</p> <ol style="list-style-type: none"> 1. Experience in training senior managers/leaders (administrative and legal context, roles of training institutes/schools/bodies) - RESPA, RESPA members and beneficiary 2. Strengthening regional leadership in the Western Balkans in the face of global challenges by tackling the following questions: <ul style="list-style-type: none"> – How could we prepare WB Leaders for facing global challenges? – What competencies should be strengthened or built? <p><i>Followed by Q&A and discussions</i></p>
16.00 – 16.30	Wrap up
17.00-18.30	Guided tour in the city centre
19.30-21.00	Dinner (restaurant in the Zagreb city centre)

WEDNESDAY, 4 TH DECEMBER 2024	
9:30 – 10:00	Welcome coffee
10:00 – 10:30	Conclusions from Day 1: proposition of a draft action plan for future regional cooperation (roadmap)
10:15 – 11:30	<p>Group session: INSP and NSPA experts exchange with participants in small thematic groups</p> <ol style="list-style-type: none"> 1. What are the main challenges in implementing leadership training in your PA (the existence of a regulatory framework for training leaders/senior managers, competency models, especially leadership competency models, and the status and roles of training institutes and schools)? 2. What competencies do you consider necessary to implement the necessary reforms? 3. How could we develop Leadership training to make our leaders fit for future challenges and the ever-changing EU environment? 4. What format should the Leadership training take? (modules, duration, training frequency, in-person or online, etc.)
11:30 – 11:45	Coffee break
11:45 – 12:30	<i>Wrap-up, closing remarks and a brief outline of the future roadmap for regional cooperation</i>
12:45 – 14:00	Lunch